Optional Practical Training

OPT

Current as of 2/2/2015
ISSO Contact Information

issy@iastate.edu
515-294-1120

www.asso.iastate.edu
Appointments (20 minutes)
Today’s Agenda

• Understanding OPT
• Planning for OPT
• Preparing OPT Application
• Processing OPT Application
• During OPT
Understanding OPT
What is Optional Practical Training?

• Benefit of F-1 status

• Practical experience in your academic field
  – Directly related to level & major of current degree program

• Valid for 12 months (for post-completion OPT)

• You do not need a job offer letter to apply
Who is eligible for OPT?

- Maintaining legal F-1 status
- Enrolled full time for at least one Spring and one Fall semester
- Additional 12 months available for each degree completed at a higher educational level

Diagram:

```
Doctoral Degree
↑
Master’s Degree
↑
Bachelor’s Degree
```

```
Doctoral Degree
↓
Master’s Degree
↓
Bachelor’s Degree
```
What employment qualifies as OPT?

• Type of Employment
  – Multiple employers
  – Short term multiple employers (performing artists)
  – Work for hire (contractual relationship)
  – Employment through an agency or consulting firm
  – Self employed business owner
  – Paid or Unpaid
    • Unpaid positions may violate labor laws, especially at ISU
Types of OPT

• Post-Completion: Full Time
  – After completion of degree requirements
  – After completion of coursework requirements, but excluding thesis or dissertation
  – Valid for 12 months
  – Must work at least 20 hours per week
Types of OPT

- **STEM Extension:** Full Time

  *Only available to some students*

Eligibility requirements:

- Currently in an approved period of OPT
  - Can apply no earlier than 120 days before end date on EAD
  - Must be received before end date on EAD

- Major is on the Department of Homeland Security’s STEM Designated Degree Program list

- Employer is enrolled in the E-Verify program

- Never used the STEM extension before
Types of OPT

- **Cap-Gap:** Full Time

  - Bridge gap between end of OPT and October 1 begin date for H-1B status

- Must be in a valid period of OPT or the 60-day grace period following the end date on the EAD when H-1B application is received.

*Only available to some students*
Planning for OPT

Note:
Material in remaining presentation is specific to post-completion OPT
OPT Process

1. Determine your program completion date and OPT start date
2. Complete OPT request through CyStart
3. Receive OPT I-20 and submit completed OPT application to ISSO for review
4. Mail application to USCIS
5. Receive I-797 receipt notice
6. Receive OPT EAD
7. Update ISSO with employer information
Program Completion Date

Degree programs with coursework only

- Students completing bachelor’s degrees
- Students completing master’s degrees without a creative component or thesis

Program completion date:
Last day of semester in which last required courses are taken

Begin date of semester

End date of semester
Program Completion Date

Degree programs with creative component, thesis, or dissertation Defending during Fall, Spring, or Summer Semester

Program completion date:
Any date after completion of courses (POS) but no later than last day of the semester when final oral defense is taken

POS courses completed → Final oral defense → End date of semester
Program Completion Date

Based on Completion of Degree Requirements

Your graduation date may be different than your program completion date

• Students cannot delay graduation to extend program completion date

Your I-20 completion date may need to be shortened

• Some students complete degree requirements prior to completion date listed on I-20
What is impacted by my completion date?

On-Campus Employment as an F-1 Student

- Your program completion date is the last day you may work on campus

- Letters of Intent will be shortened to new I-20 end date
  - Eligibility for resident tuition for students with graduate assistantship may be affected
Timeline for OPT

• Application can be received by USCIS
  – no earlier than 90 days before your program completion date
  AND
  – no later than 60 days after your program completion date

• USCIS usually takes approximately 90 days to process your request
Submitting OPT Request

Program Completion Date

ISSO preferred request date:
100 days prior to program completion date

Earliest submission:
your application can reach USCIS no earlier than 90 days prior to program completion date

Absolute deadline:
your application can reach USCIS no later than 60 days after program completion date

You can apply anytime during this period

By law, USCIS has 90 days from the date they receive your application to make a decision!
**OPT Start Date**

**Preferred start date**
*Any date within 60 days of the program completion date*

**Actual start date**
*If approved before preferred start date: Actual start date will be preferred start date*

*If approved after preferred start date: Actual start date will be USCIS decision date*

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**Example 1**
Application @ USCIS: September 20  
Program end date: December 15  
Requested start date: February 10  
USCIS decision date: December 16  
**Actual start date:** February 10  
OPT end date: February 9 next year

**Example 2**
Application @ USCIS: December 20  
Program end date: December 15  
Requested start date: February 10  
USCIS decision date: March 15  
**Actual start date:** March 15  
OPT end date: February 15 next year

OPT must end within 14 months of program completion date
OPT Start Date

Program Completion Date

Start Date: Choose any date within 60 days after completion date

Risk: Lose job opportunity
Can the employer wait if your EAD start date is 1-3 months after the date they want you to begin?

Risk: Accumulate unemployment if not “working”
Cannot maintain valid F-1 status if accumulate 90 days of unemployment during 12 months of OPT, so what if choose an earlier date and can’t find a job?
90 Day Unemployment Rule

• Allowed up to 90 days of unemployment
  – Count only days between dates listed on Employment Authorization Document (EAD)
  – Count all days, including weekends and holidays
  – Count any week employed less than 20 hours
  – Cumulative over 12 months of OPT
  – Count days outside the U.S., if unemployed

• Considered a violation of status to go over 90 days of unemployment
  – Burden on student to report employment to ISSO

SEVIS can automatically terminate your F-1 status if you reach 90 days of unemployment!
Employment History Records

We recommend you keep the following documents:

- If paid, retain pay stubs and W-2 tax forms
- If unpaid, document the number of hours worked each week
- A letter from each employer stating
  - Job title(s)
  - Duties
  - Location
  - Pay rate
  - Number of hours worked per week
Preparing OPT Application
Resources for OPT Requests

Welcome!
Welcome to the International Students and Scholars website. Here, you will find resources and important dates and information to assist you during your time at Iowa State University. If you have questions unanswered by this website or cannot find what you're looking for, please visit our office in 3248 Memorial Union or submit a request via isso@iastate.edu. If your question specifically pertains to International Student Orientation, please contact isorient@iastate.edu. Due to an increase of students on campus email traffic has increased, and email responses may take up to 3 working days.

- Students needing an appointment with an advisor will need to follow this link https://appointments.isko.iastate.edu/
- F-1 students can sign-up for a CPT or OPT workshop online

Fall Break Hours
All University Offices, including ISSO, will be closed on November 26th and 27th in observation of the Thanksgiving Holiday.

Travel Signature Week
Are you traveling outside of the United States soon? Have you gotten a travel signature on your I-20 yet? When you travel outside of the US, you need to have a valid travel signature on your I-20 to reenter. Remember

Visit www.isso.iastate.edu
Resources for OPT Requests

F-1 Student Immigration Information

- Change to Academic Program - Resources
- Change of Level - Resources
- Change of Status - Resources
- Copies of Missing Immigration Documents - Resources
- Curricular Practical Training - Resources
- Dependent I-20 (F-2 Spouse or Child) - Resources
- Mailing Authorization - Resources
- Off-Campus Work Permission - Resources
- Optional Practical Training - Resources
  - Frequently Asked Questions
  - OPT PowerPoint Presentation
  - OPT Workshop Registration
  - OPT Policy Guidance
  - Optional Practical Training I-765 Form
  - Optional Practical Training I-765 (sample only)
  - Optional Practical Training G-1145 Form
- Optional Practical Training 17-Month Extension - Resources
- Permanent Departure from ISU - Resources
- Program Extension - Resources
Submitting OPT Request to ISSO

Welcome!

Welcome to the International Students and Scholars website. Here, you will find resources and important dates and information to assist you during your time at Iowa State University. If you have questions unanswered by this website or cannot find what you’re looking for, please visit our office in 3248 Memorial Union or submit a request via isso@iastate.edu. If your question specifically pertains to International Student Orientation, please contact isorient@iastate.edu. Due to an increase of students on campus email traffic has increased, and email responses may take up to 3 working days.

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Office Hours

Monday - Friday 8am to 5pm

Scholar Check-In

10:00am on Mondays, Tuesdays, Thursdays and Fridays

Schedule An Appointment

If you are a student please use the link below:
https://appointments.isso.iastate.edu/

If you are a scholar or university employee:
Please call ISSO at (515)-294-1120

Links

Cystart
Returning Student Check-In
Request A Letter
Library Guide
Taxes
Submitting OPT Request to ISSO

Welcome to the Cystart Services Login Page

Technology is key to our proactive approach. Our information services and experienced staff enable efficient management of student and scholar data, and our portal provides individualized, web-based services. The following are the types of online services available for international students, scholars, & staff.

Full Client Services for Students & Scholars

Secure services requiring login with your institutional Network ID and password. These services include:
1. View and update information on file
2. Submit electronic form (e-form) requests for travel signatures, reduced course load authorization, program extensions, etc.
3. Access alerts and notes on file that require action in order to maintain legal status

Limited Services for Students & Scholars

Limited services requiring login with your University ID number and date of birth. These services include:
1. Limited student services like registration for orientation or SEVIS transfer-in.
2. Limited initial intake forms for J-1 scholars or H-1B employees.

These services will NOT provide all the functionality of the full client services.

The following are additional services:

International Student & Scholar Statistical Reports
Anonymous Feedback (surveys, evaluations, etc)
Administrative Services for University Departments

 LOGIN  LOGIN

Online services for international students, scholars & staff
Submitting OPT Request to ISSO

**ISSO will create your new OPT I-20 within 10 working days of receiving a response from your advisor**
Collecting OPT I-20

You will receive the following e-mail from ISSO

From: Stapes, Elizabeth M [ISS]
Subject: OPT I-20 and application

Dear OPT Applicant,

Your OPT I-20 is ready for pickup in Room 3248 Memorial Union. You must submit your OPT application at the time you pickup your OPT I-20. You may pickup your OPT I-20 and submit your completed application Monday, Tuesday, Thursday or Friday between 8:30 a.m. – 12:00 p.m. or 1:00 p.m. – 4:00 p.m. You will have about a 10 – 15 minute wait while a staff member looks over your application to make sure it is complete.

YOU MUST PICK UP YOUR I-20 AND COMPLETE THE PACKET WITHIN 2 WEEKS OF THIS E-MAIL, OTHERWISE YOUR I-20 WILL EXPIRE.

Please bring the following documents with you when you come to pickup your I-20:

• $380 personal check, made payable to U.S. Department of Homeland Security
• Two identical, passport style photographs taken within the past 30 days (we recommend Walgreens)
• Printed copy of the completed Form I-765 (must be typed)
• Printed copy of the completed Form G-1145 (must be typed)
• Original and one copy of each of the following immigration documents:
  – I-94 record (access record at https://i94.cbp.dhs.gov/I94/request.html)
  – Passport identity page (and passport page showing expiration date, if separate)
  – Passport page with most recent F-1 visa
  – I-20 forms with prior OPT endorsements, if any
  – Previous EAD from USCIS, if any
Required OPT Application Documents
Check

• Personal Check
If the address on your check is not current, cross off and write in correct address.

Name
Current Address

U.S. Department of Homeland Security $380.00 ------

Three hundred and eighty dollars only ----------------------

Form I-765 for SEVIS #N000xxxxxxx

John Doe
Photos

- 2 color photos
- Taken within past 30 days
- U.S.-quality-passport photos
- Complete specifications:

  http://travel.state.gov/visa/visaphotoreq/visaphotoreq_5334.html
I-765: Sample and Template
I-765 Reminders

The I-765 form and a sample can be found on the ISSO website.

– Do not change the information in #2, #3, #15, #16
– Use tab to move information under heading above it
– Capitalize your last (family) name, but use capital and small letters for your first (given) name
– Use your I-94 card number for #10 (11 digits)
– List airport where your immigration documents were reviewed and I-94 card was processed in #13
e-Notification of Application/Petition Acceptance

Department of Homeland Security
U.S. Citizenship and Immigration Services

What Is the Purpose of this Form?
Use this form to request an electronic notification (e-Notification) when U.S. Citizenship and Immigration Services accepts your immigration application. This service is available for applications filed at a USCIS Lockbox facility.

General Information
Complete the information below and clip this form to the first page of your application package. You will receive one e-mail and/or text message for each form you are filing.
We will send the e-Notification within 24 hours after we accept your application. Domestic customers will receive an e-mail and/or text message; overseas customers will only receive an e-mail. Undeliverable e-Notifications cannot be resent.
The e-mail or text message will display your receipt number and tell you how to get updated case status information. It will not include any personal information. The e-Notification does not grant any type of status or benefit; rather it is provided as a convenience to customers. USCIS will also mail you a receipt notice (I-797C), which you will receive within 10 days after your application has been accepted; use this notice as proof of your pending application or petition.

USCIS Privacy Act Statement
AUTHORITIES: The Nationality Act, section 301,
PURPOSE: The purpose of this notation is to notify the applicant of the acceptance of the application.
DISCLOSURE: The information may be used for administrative purposes.
ROUTINE USES: The information collected will be used for administrative purposes, including, but not limited to, the adjudication and enforcement of the immigration laws.

Complete this form and clip it on top of the first page of your immigration form(s).

Optional
New I-20 with OPT Recommendation

Recommendation indicated on page 2 of new I-20

- Requested begin and end date
New I-20 with OPT Recommendation

Possible Updates to Page 1

• Completion date shortened
  – You cannot work on-campus after this date.

• Addition of second major or degree

• Level and major
  – Graduate students must review to ensure correct level as ISSO is not notified if changed
I-94 Record

- Retrieve from www.cbp.gov/I94
Passport Copies

• Biographic information
  – Photo, date of birth, country of birth

• Passport expiration date
  – Sometimes on a different page

• Visa page
Sending OPT Application to USCIS
Mailing Final Application

- ISSO strongly recommends that you allow us to mail your application
  - ISSO uses FedEx 2-day or overnight delivery
  - Your U-Bill will be charged the actual cost of mailing

- If you choose to mail it yourself
  - Review instructions on USCIS.gov
Electronic Receipt Notice

- You will receive an electronic receipt notice from USCIS by email and text if you complete the G-1145 form.
  - This commonly takes to 2-3 weeks
  - You can check the status of your case with information in the e-mail
  - Sample e-mail message:

    Your case has been accepted and routed to the USCIS Nebraska Service Center for processing. Within 7-10 days by standard mail you will receive your official Receipt Notice (Form I-797) with your Receipt Number LINxxxxxxxxxx. With the official Receipt Notice (Form I-797) you may visit www.uscis.gov where you can check the status of your case using My Case Status. We suggest you wait until you have received your Form I-797 before checking My Case Status.

    This confirmation provides notification of the date USCIS received your case. This notice does NOT grant any immigration status or benefit. You MAY NOT present this notice as evidence that you have been granted any immigration status or benefit. Further, this notice does NOT constitute evidence that your case remains pending with USCIS. The current status of your case must be verified with USCIS.

    PLEASE DO NOT REPLY TO THIS MESSAGE
Paper Receipt Notice

- You will receive a paper receipt notice from USCIS.
  - USCIS sends a paper I-797 Receipt Notice to the mailing address listed on the I-765
  - May take 2 – 4 weeks
  - 90 day processing starts from I-797 received date
  - ISSO will email you a copy when I-797 is received
Case Status

• Use www.uscis.gov (click “Check your Case Status”)
  – Might stay on “Case Was Received” for 2-3 months

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Case Was Received

On February 17, 2015, we received your Form I-765, Application for Employment Authorization, Receipt Number LIN1590652175, and sent you the receipt notice that describes how we will process your case. Please follow the instructions in the notice. If you do not receive your receipt notice by March 19, 2015, please call Customer Service at 1-800-375-5283. If you move, go to www.uscis.gov/addresschange to give us your new mailing address.

Card Was Delivered To Me By The Post Office

On January 20, 2015, the Post Office delivered your new card for Receipt Number LIN159046143, to the address that you gave us. The tracking number assigned is 9205592338400157457867. You can use your tracking number at www.USPS.com in the Quick Tools Tracking section. If you move, go to www.uscis.gov/addresschange to give us your new mailing address.
Pending OPT Application

While your OPT application is pending with USCIS:

• You remain in legal, F-1 status

• You may no longer work on-campus if your I-20 completion date is in the past

• You may not begin employment through OPT until you receive the EAD from USCIS
Possible Issues with OPT Application

Contact ISSO under the following circumstances:

• If you don’t receive an e-mail from USCIS or your check is not cashed within 2 weeks of sending your final OPT application to USCIS

• If your name is listed incorrectly on your I-797 Receipt Notice

• If you need to withdraw your pending OPT application
  — Contact ISSO as soon as possible to discuss options
Employment Authorization Card (EAD)

Dates of Employment
(90 days of unemployment start accruing on this date.)
Receiving your EAD

- ISSO will send an e-mail to your ISU e-mail address

- If more than 10 days have passed since the USCIS Case Status indicates your EAD has been delivered, you may:
  - Send an e-mail to isso@iastate.edu or call 515-294-1120

- You or another person can pick up your card in person, or ISSO can mail your card to you.
During OPT
Travel Outside U.S. During OPT

2. Reentry for F-1 Nonimmigrants Traveling Outside the United States

This section of the FAQ applies to continuing F-1 students who travel outside the United States for five months or less.

2.M. Can I reenter if my request for OPT is pending?

Yes, but traveling during this time should be undertaken with caution. USCIS may send you a request for evidence while you are away, however, so you would want to make sure you have provided a correct U.S. address both to your DSO and on the application and would be able to send in requested documents. Also, if USCIS approves your OPT application, you will be expected to have your EAD in hand to re-enter the United States. Like a request for further information, USCIS can only send the EAD to your U.S. address.

2.N. Can I reenter if I left while on OPT?

If USCIS has approved your OPT you will be expected to have your EAD in hand to re-enter the United States, in addition to your Form I-20, valid passport and visa, and a letter of employment if you have one. If you exceed the limits on unemployment while outside the United States, you will not be eligible to re-enter the United States in F-1 status.

http://www.ice.gov/sevis/travel/faq_f2.htm#_Toc81222042
You need the following documents to travel:

- Passport valid 6 months from date of U.S. entry
- Valid F-1 visa
- Travel validation signature on page 2 of OPT I-20
  - Only valid for 6 months during OPT
- EAD
  - If OPT is pending, carry original I-797 Receipt Notice
- Job offer letter or letter from employer
Mandatory Reporting During OPT

• Submit OPT Employer Information e-form in CyStart
  – Report this immediately upon any change to employment status
  – If you do not update ISSO, your F-1 status will be **automatically terminated** after 90 days!

• Update living address and phone number in AccessPlus and CyStart!!!
Updating SEVIS Status

Contact ISSO under the following circumstances:

- If you want to begin study at a new degree level
- If you received an I-797 Approval Notice for a change of status
- If you plan to leave the U.S. permanently in the middle of OPT period
Options Following OPT

• You have a 60 day grace period following the end date on your EAD.
  – You do not get a 60 day grace period if you accumulate 90 days of unemployment

• During the 60 day grace period, you may:
  – Leave the U.S.
  – Change status
  – Change level of study (new degree at ISU)
  – Transfer (new school)
Questions?

Email ISSO@iastate.edu or make an appointment to speak with an advisor at www.isso.iastate.edu.
**My OPT Plan Worksheet**

**Program Completion Date:**

- **ISSO preferred request date:** 100-120 days prior to completion date
- **Absolute deadline** for USCIS to receive application: 60 days after completion date
- **Earliest deadline** that application can reach USCIS: 90 days prior to completion date
- **Preferred start date** of employment: within 60 days of completion date
- **120 days**
- **60 days**
- **14 month window** which defines latest possible date my OPT must end, even if less than 12 months
- **12 months from preferred start date of employment**
- **60 day grace period (from end date on EAD)**

By law, USCIS has 90 days from the date they receive your application to make a decision!